

CAPITAL CITY YOUNG MARINES LEADERSHIP EVALUATION FORM



Rank / Name: _____ Date: _____

Billet: _____ Evaluation Type: Promotional Other

Instructions: Have your Senior Young Marine complete the LEF. Turn in completed form to Unit XO.

Performance Ratings:

Outstanding: He/she consistently exceeds performance expectations.

Meets Standards: He/she consistently meets performance expectations and may exceed some. He/she has sufficient knowledge and skills to handle most assignments. He/she requires an appropriate amount of supervision and follow-up.

Requires Improvement: He/she has performance problems. He/she consistently fails to meet performance expectations. He/she requires direction, support and follow-up more frequently than others. He/she does not communicate with their team.

SENIOR YOUNG MARINE EVALUATION

- 1) JUDGMENT: Displays good judgment when dealing with you or other members.
 Outstanding Meets Standards Requires Improvement
- 2) JUSTICE: Is fair when dealing with you our other members of the team/ squad.
 Outstanding Meets Standards Requires Improvement
- 3) DECISIVENESS: Ability to make decisions for the welfare of you and or your team.
 Outstanding Meets Standards Requires Improvement
- 4) INTEGRITY: Is truthful, equitable and honest in performing all aspects of the position.
 Outstanding Meets Standards Requires Improvement
- 5) DEPENDABILITY: Consistently adheres to MVYM SOP and can be relied upon as needed.
 Outstanding Meets Standards Requires Improvement
- 6) TACT: Ability to communicate clearly when there is a problem without making it worse or making you or other Young Marines feel threatened or uneasy.
 Outstanding Meets Standards Requires Improvement
- 7) INITIATIVE: Does what needs to be done without having to be told to do it.
 Outstanding Meets Standards Requires Improvement
- 8) ENDURANCE: Can complete tasks and assignments without showing signs of being tired, either mentally or physically.
 Outstanding Meets Standards Requires Improvement

9) BEARING: Does not waiver during drills and does not gossip, spread rumors or allow others to. Sets a good example for others to follow.

- Outstanding Meets Standards Requires Improvement

10) UNSELFISHNESS: Puts you and/ or the teams needs before their own.

- Outstanding Meets Standards Requires Improvement

11) COURAGE: Is not afraid to speak for you or your team. Is not afraid to participate in outside events and lead during those events. Stand up for their beliefs.

- Outstanding Meets Standards Requires Improvement

12) KNOWLEDGE: Has the ability to answer questions and understands the requirements of their roll and the Young Marine program.

- Outstanding Meets Standards Requires Improvement

13) LOYALTY: Stands by what is right and backs the decisions made by your senior Young Marines or Adult leaders.

- Outstanding Meets Standards Requires Improvement

14) ENTHUSIASM: Stays positive and energetic even though the task at hand might be difficult or not fun.

- Outstanding Meets Standards Requires Improvement

Remarks: _____

Platoon Sergeant Signature: _____ Date: _____

XO Signature: _____ Date: _____

Return completed form to Unit Adjutant